

**13 NCAC 07F .0603      EMPLOYER RESPONSIBILITIES**

(a) The employer shall require employees to adhere to acceptable conditions for access, as defined by 13 NCAC 07F .0602(1), prior to climbing the tower at heights above six feet.

(b) The employer shall ensure that at least two employees, including at least one competent person, are on site at all times when employees are exposed to fall hazards above six feet, provided however, an employer shall not be required to have more than two employees on site at any given time.

(c) A competent person shall visually inspect the tower base for damage, deterioration, structural deficiencies and functionality of safety features and anchorages before employees are allowed to climb the tower at heights above six feet. Additionally, the employer shall ensure that the tower is visually inspected for these items, as it is ascended, to the elevation point where work is being performed.

*History Note:      Authority G.S. 95-131;  
                          Eff. February 1, 2005;  
                          Pursuant to G.S. 150B-21.3A rule is necessary without substantive public interest Eff. March 1,  
                          2016.*