

SECTION .1400 - FAMILY AND MEDICAL LEAVE

25 NCAC 01E .1401 PURPOSE AND SCOPE

The State of North Carolina shall follow the Family and Medical Leave Act of 1993, with the provision that the method used to determine the 12-month period shall be the 12-month period measured forward from the date any employee's family and medical leave begins. The rules in this Section set out the additional provisions applicable to employees subject to G.S. 126.

History Note: *Authority G.S. 126-4(5); P.L. 103-3;*
 Eff. August 2, 1993;
 Amended Eff. December 1, 2007; October 1, 2004;
 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4,
 2016.