

**25 NCAC 01H .0904 AGENCY AND EMPLOYEE RESPONSIBILITIES**

(a) The employing agency shall notify the employee of imminent separation in accordance with G.S. 126-7.1(b) and inform the employee of the priority consideration to be afforded.

(b) The agency shall notify the Office of State Human Resources when:

- (1) an employee is officially notified of reduction in force;
- (2) an eligible employee accepts a position that satisfies the priority consideration;
- (3) an eligible employee refuses an interview or an offer that would satisfy the priority consideration;  
or
- (4) other conditions that would satisfy or terminate an eligible employee's priority consideration under Rule .0902 of this Section are discovered.

*History Note: Authority G.S. 126-4(6),(10); 126-7.1;  
Eff. March 1, 1987;  
Amended Eff. December 1, 1995; June 1, 1992; November 1, 1988;  
Recodified from 25 NCAC 01D .0515 Eff. December 29, 2003;  
Amended Eff. November 1, 2011; February 1, 2007;  
Temporary Amendment Eff. May 23, 2014;  
Amended Eff. April 1, 2015;  
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.*