

SECTION .2100 - COMPENSATION

25 NCAC 01I .2101 **COMPENSATION PLAN**

(a) The compensation plan shall include a schedule of salary ranges and rules for salary administration. Within basic policies and rules established by the State Human Resources Commission, local jurisdictions may establish and administer compensation plans which provide a level of pay based upon financial ability, fiscal policy, and local prevailing rates.

(b) A compensation plan shall be maintained which provides a salary rate structure or structures adequate to appropriately compensate all positions subject to the State Human Resources Act. This structure may be revised in composition, or the total structure moved upward or downward, in response to labor market trends and to legislative actions affecting salaries; such action is dependent on the availability of funds.

History Note: *Authority G.S. 126-4;*
 Eff. August 3, 1992;
 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20,
 2016.